International Journal of Conflict Management

Do labour unions mitigate labour conflicts in China's manufacturing firms?:

/1044-4068.

D fl C ' fi ?

E C

Institute of Quality Development Strategy, Wuhan University, Wuhan, China and Macro-quality Management Collaborative Innovation Center in Hubei Province, Wuhan University, Wuhan, China

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

A

P

D /

F

O /

K

P

I

et al.

fl “ ” fi fl *et al.* fl fl

ceteris paribus

T

Roles of traditional labour unions

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

[illegible]

[illegible] *et al.* [illegible]

[illegible] *et al.* [illegible]

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

[illegible]

[illegible]

H1. [illegible]

[illegible]

H3.

et al.

H4.

M

Samples and data collection

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

Measurements

Unions and their roles.

Labour conflicts.

Control variables.

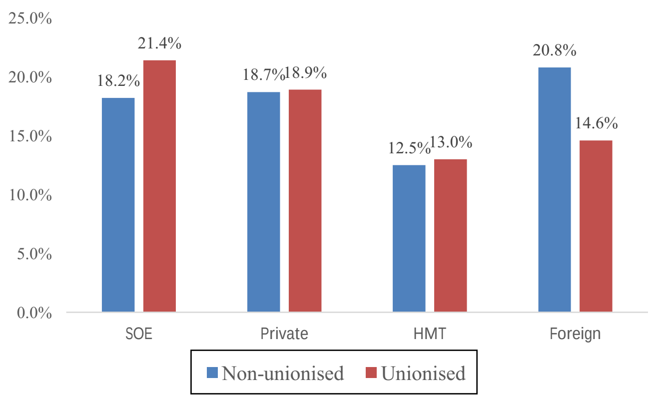
R

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

T I.

		N		



F 1.

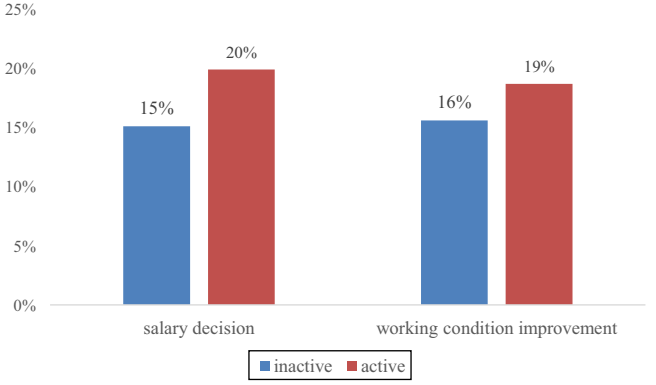
fi fl

fl fi fl fi fl

Regression model

$$({}_{ijk} =) = \beta + \beta\ Union_{ijk} + \beta\ X_{ijk} + \beta\ D_j + \beta\ D_k + {}_{ijk}$$

$_{ijk}$ fl fi fi $Union_{ijk}$



F . . 2.

T . . II.

N . :

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

H2

T III.

N :

T IV.

N :

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

H3

H4

D

Theoretical contributions

T V.

N :

T VI.

N :

T VII.

N :

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

Practical implications

Limitations and future research

et al.

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

C

R

Journal of Labour Economics

Journal of Labor Research

British Journal of Industrial Relations

Journal of Labor Research

The Quarterly Journal of Economics

The Quarterly Journal of Economics

The Economics of the Trade Union

European Sociological Review

Journal of Political Economy

Industrial and Labour Relations Review

Industrial and Labour Relations Review

Labour Studies Journal

British Journal of Industrial Relations

Flexible Workforces and Low Profit Margins: Electronics Assembly between Europe and China

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

" *Journal of Macro-Quality Research*

" *Guangdong Province, Social Issues in China: Gender, Ethnicity, Labour, and the Environment*

" *The Singapore Economic Review*

" *International Journal of Conflict Management*

" *The American Economic Review*

" *Post-Communist Economies*

" *The International Journal of Human Resource Management*

" *The Quarterly Journal of Economics*

" *International Journal of Human Resource Management*

Modern Labor Economics: Theory and Public Policy

" *Handbook of Labour Economics*

" *Journal of Economic Literature*

What Do Unions Do

Insurgency Trap: labour Politics in Post Socialist China

" *Human Relations*

" *Industrial Relations: A Journal of Economy and Society*

" *The China Quarterly*

" *ILR Review*

" *Journal of Labor Research*

" *Management and Organization Review*

" *The Quarterly Journal of Economics*

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)

" *Handbook of Labour Economics*
" *Journal of Labour Economics*
" *China Economic Review*
" *The Economic Journal*
" *International Journal of Conflict Management*
" *International Journal of Conflict Management*
" *Competitiveness Review: An International Business Journal*
" *Journal of Labour Economics*
" *British Journal of Industrial Relations*
" *Studies in Comparative Communism*
" *Journal of Labour Economics*
" *China Economic Journal*
" *Development and Change*

F

" *Employee Relations*
" *Industrial and Labour Relations Review*
" *Economic Inquiry*

C

/ /
@

Downloaded by Wuhan University At 19:51 30 August 2018 (PT)